

KCF Selection Criteria

In the second step of the application process the selection of successful consortia and project proposals takes place against the following selection criteria:

Conceptual Criteria

- Vocational training institutes (VTIs) and cooperating enterprises take joint responsibility for planning, implementation and monitoring of the project and the proposed cooperative training programme.
- KCF funded cooperative training programmes shall comply with approved national occupational standards and ideally show improvements towards compliance with EU standards.
- Within consortia enterprise-based training phases shall increase as a result of the KCF funding.
- During in-company training phases, the trainees shall be actively involved in the work process and shall thereby acquire practical workplace relevant skills.
- The practical skills assessment of trainees under cooperative training measures shall be jointly developed and conducted by technical experts of VTIs and the partner enterprises.
- Training activities and outcomes shall be regularly monitored and recorded by the trainers and trainees and reported on monthly basis.

Ambition Criteria

- KCF funded programmes reflect labour demand and workplace requirements in particular of small and medium sized companies.
- The cooperative training concept is innovative and shows a scale-up plan for the overall VTI.
- Funded programmes contain a concept for career guidance and counselling of learners.
- Funded programmes contain a concept how to ensure employment of learners after graduation.
- Funded programmes include a high proportion of women and/or vulnerable groups as part of the learners.
- Funded programmes engage in the exchange of best practice among VTIs and/or enterprises and respective learners at regional level.

Feasibility Criteria

- KCF funded programmes are operated according to efficiency criteria and effectively contribute to the main KCF objectives.
- VET consortia will co-finance the cooperation training projects by making a matching contribution of at least 10% of the total requested funding amount. The contribution may be provided financially and/or in-kind to the coverage of operational costs and/or investment costs.
- The training concept for vocational teachers of partnering VTIs and in-company trainers is appropriate.
- The operation and maintenance concept ensures sustainable operations and an adequate level of regular maintenance for buildings and training equipment.
- The business model of the VTI allows for sufficient and sustainable funding of the training.
- VTI and enterprises fulfil environmental and social management standards according to KCF guidelines.
- KCF funded cooperative training programmes engage in the implementation of international occupational standards.